



HEALTH AND SAFETY STATEMENT

Counties Power Limited wishes to ensure the health, safety and welfare of its employees and to protect the public against risk to their safety.

It is therefore company policy as far as possible to ...

- Encourage amongst employees the awareness of the importance of safe working and of co-operation in accident prevention.
- Provide and maintain plant and equipment, work places and construction sites together with access and egress that are safe and without risk to health.
- Provide the necessary instruction, training or information to achieve this Policy and to require all employees and contractors to undertake any appropriate training and in special cases to undergo medical examination to determine their fitness for duties concerned.
- Give all Directors, Managers, team-leaders and contractors responsibility within their sphere for carrying out this Policy and to make it clear to them that their responsibilities are no less than any other function.
- As a condition of employment require every employee or contractor to observe safe working practices at all times in furtherance of their duties under law. To take reasonable care of the Health and Safety of fellow workers, or other persons who may be affected by their actions at work.
- Investigate accidents where injury or damage results, or in a near-hit situation, keeping all records and require all employees to co-operate with the object of avoiding a re-occurrence.
- Encourage the participation of employees in improving safety practices by encouraging their participation in a Health and Safety Action team.
- To revise this Statement of Policy of the Company and arrangements for carrying it out as often as is appropriate and to bring the revisions to the notice of all employees.

Neil Simmonds
Chief Executive Officer